

**Professional Defensive Tactics LLC
Law Enforcement Training and Consulting**

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{1} Relevant prior and part-time employment, with dates:

WORK EXPERIENCE:

Lakewood Police Department 10/04-Present

SERGEANT: 1/2016 to Present: Assigned to Patrol Response Unit. Responsible for the supervision of one squad of patrol officers, including approval of arrests, criminal investigations, use of force, administration, training and discipline.

DEFENSIVE TACTICS/FIREARMS INSTRUCTOR 2/1/16-Present: Assigned to DT and Firearms Instructor teams. Duties included assisting with training program development, creation of lesson plans, and delivery of DT and Firearms training.

DETECTIVE: 11/2004 to 1/2016. Assigned to Gang Unit, 3/2009 to 2/2013, including 3 years in FBI South Sound Gang Task Force, investigating gang related crimes, including narcotics trafficking, organized crime, robbery, assault, extortion, promoting prostitution, and homicide. Duties included recruiting and management of informants and sources to facilitate investigations. Assigned to Major Crimes for 2 years, investigating aggravated assault, robbery, and homicide. Duties included follow up investigation. Assigned for 2 years in Professional Standards. Duties included review all use of force incidents, investigated both administrative and criminal matters.

DEFENSIVE TACTICS TRAINING COORDINATOR (10/04 to 3/13): Duties include supervision of team of 10 defensive tactics instructors. Responsible for program development, coordination of in service DT training, and instructor training.

DEFENSIVE TACTICS INSTRUCTOR AND TAC OFFICER, WASHINGTON STATE CRIMINAL JUSTICE TRAINING CENTER (3/1/13 to Present): Worked as BLEA DT Coordinator and Lead Instructor, 3/1/13-7/1/15. DT Coordinator Duties include recruit training in control and defensive tactics, ground survival, impact weapons, weapon retention, oleoresin capsicum, use of force concepts, defensive tactics concepts, unarmed weapon defense, BLEA defensive tactics curriculum development, coordination of recruit defensive tactics training, supervision of contract instructors, coordination of

scenario training and testing, and equipment purchase and maintenance. Currently assigned as DT instructor under DT Coordinator. TAC Officer duties included supervision and training of up to thirty police recruits, including but not limited to training in patrol procedures, tactical movement, and other basic law enforcement academy curriculum subjects.

Federal Way Police Department, 10/96-10/04

PATROL OFFICER- 10/96-1/97 and 1/04-10/04. Duties included emergency response and proactive patrol, crime scene investigation, and develop community contacts through Community-Oriented-Policing format.

DEFENSIVE TACTICS INSTRUCTOR-9/01-10/04. Duties included training officers in control and defensive tactics. Devise dynamic simulations and mock scenes.

DETECTIVE-2/97-12/03. Investigated felony property crimes, including Auto Theft, Forgery/Counterfeiting, Burglary, and Theft. Investigated crimes against persons, including Assault, Rape, Child Molestation, Robbery, and Homicide. Developed Bait Car Program as a proactive response to auto theft. Recruited numerous informants and sources in order to facilitate investigations. Coordinated investigations with federal and local agencies. Employed crime analysis data to focus investigations. Wrote and served search warrants.

VALLEY SPECIAL RESPONSE TEAM MEMBER-8/02-12/03. Participated in high-risk warrant service, barricaded-suspect response and buy-bust operations. Trained in covert entry, dynamic entry, hostage rescue, and vehicle assaults.

Spokane Police Department, 1/94-10/96

STREET CRIMES UNIT INVESTIGATOR-1/96-10/96. Assisted detectives in narcotics and vice investigations. Conducted buy-walk operations, buy-bust operations, and prostitution stings. Participated in search warrant operations as well as mobile and static surveillance.

PATROL OFFICER-1/94- 1/96. Assigned to patrol on days, swings and nights. Responded to calls, conducted proactive patrol and traffic enforcement, and investigated

{2} Degrees and relevant special training:

CERTIFICATIONS

- Washington State Criminal Justice Training Commission Defensive Tactics Instructor since October, 2001.
- WSCJTC Defensive Tactics Master Instructor, Certified since May 2004
 - Over 1000 hours of training, including certifications in Control Tactics, Defensive Tactics, Impact Weapons, Lateral Vascular Neck Restraint, Ground Survival, Weapon Retention/Disarming, Motor Learning and Performance Concepts, and OC10.

- Over 5,000 hours of Defensive Tactics teaching experience, including Lakewood PD in service training, Basic Law Enforcement Academy, Pierce County Metro SWAT and WSCJTC Instructor Courses.
- ICP Certified to teach WSCJTC DT Curriculum 12/23/04 to present
- Agency Certified Certification Trainer (ACCT) for LVNR Instructor through National Law Enforcement Training Center, 4/19/2010
- Peace Officer Certified through WSCJTC
- Blue Courage Instructor, Certified, 2014
- TASER Instructor Certified, February 2015
- WSCJTC Handgun Instructor I, Certified April 2015

EDUCATION

Bachelor of Arts-History, University of Washington 1991

{3} Other professional activities, etc.

Training

- First Level Supervision (80 Hours) 12/2015
- Handgun Instructor I (80 hours) 3/15
- Master Defensive Tactics Instructor Certification, (280+ hours) 4/04
- SWAT Basic, (60+ hours), 9/02
- Practical Homicide Investigation, (24 hours), 4/01
- Street Crimes & Surveillance Techniques, (24 hours), 12/00
- Auto Theft Investigations, (40 hours), 4/99
- Criminal Investigations, (40 hours), 10/98
- Analytical Investigation Methods, (40 hours), 6/98
- Basic and Advance Reid Interview/Interrogation, (40 hours), 8/97
- Internal Investigations (40 hours), 7/06
- Basic Homicide Investigation (40 hours), 7/09
- DEA Basic Drug Investigation, (80 hours), 4/12
- RBT Instructor Certified through Armiger Training Institute, 8/08-8/2014 including the use of Non Lethal Training Ammunition and dynamic simulation development

{4} Retainer information:

* Appx. number of times retained by claimant's counsel: 1

* Appx. number of times retained by defense counsel: 11

- Consulted on State v. Glassman, no testimony (Prevailing)
- Consulted on US v. Thompson, no testimony
- Consulted on State v. Rhonda Towne, no testimony (Prevailing)
- Consulted on Criscuolo v. Grant County, no testimony (Prevailing)
- Consulted on Donald Colburn v. City of Tacoma, Testified (Prevailing)
- Consulted on Hickey v. City of Seattle et.al, no testimony (case pending)

- Consulted on Vernie Reed v. City of Tacoma, no testimony (Prevailing)
- Consulted on James Emmet v. City of Tacoma , no testimony (Prevailing)
- Consulted on Shawn D. Hairston v. City of Tacoma, Testified (Prevailing)
- Consulted on Yahne v. City of Tacoma, no testimony
- Consulted on Kukahiko v. S.C.O.R.E., no testimony (Prevailing)
- Consulted on Beltran-Serrano v. City of Tacoma (case pending)

{5} Names, addresses and telephone numbers of attorneys who may be contacted as references:

Jean Homan, *City of Tacoma*, 253-591-5885

Mitch Cogdill, *Cogdill Nichols Rein Wartelle Andrews*, 425-259-6111

{6} Publications that contain your paid advertisements (since 1996):

[List here]

{7} Usual and customary fee:

My rate of pay for document review and analysis is \$200 per hour.

My rate of pay for depositions and courtroom testimony is \$300 per hour, paid in advance, including all expenses and travel time.

My pay for deposition and courtroom testimony is paid in two hour increments, each two hour increment paid in advance.

AS OF EXPERTISE AND EXPERIENCE:

[Be sure to use a letter code in [brackets] preceding each entry

Note - Letter codes used in front of the subject mean:

[T] Testified in court or at depositions on the subject;

[R] Retained as a consultant, but have not testified on the subject.

[Q] Qualified to testify or consult on the subject, but have not served as a paid consultant.

[LIST THE SUBJECTS HERE]

Law Enforcement Use of Force- T

Chemical irritants & electrical weapons - T

Agency policies, practices and customs – T

Batons, flashlights and other impact weapons – T

Deadly force; shooting avoidance and alternatives – T

Employee dishonesty investigations – Q

Insufficient or inadequate training- Q

Neck restraints and similar defensive tactics – Q

Prisoner transport, restraints, handcuffing and hog-tying - Q

{9} Types of cases you will not accept.

{10} Other information relevant in evaluating your services (publications, awards, achievements, special interests).

Publications

- Article- *The Pavement Test, Does your DT Program pass it?* Published at Policeone.com, 11/24/2010
- Article- *Is Boxing Safe for Police Training Pt. 1*, Published at Policeone.com, 8/14/2013
- Article-*In Police Training, How Much Contact is enough?* Published at Policeone.com, 10/18/2013
- Article-*5 Simple Rules for Staying Safer During a Terry Stop*, Published at Policeone.com, 5/18/14
- Article-*Keeping your trainees from freezing during defense training*, Published at Policeone.com, 2/11/2015
- Article-*Moving away from the mat: 4 keys to improving police control-tactics*, 11/20/2015

Awards

- Chief's Commendation for DT Training & Program Development, 2009
- Chief's Commendation for Armed Robbery Investigation, 2007
- WSCJTC Award for Excellence in Training, 12/22/05

Professional Activities

- WSCJTC Use of Force Curriculum Development Committee, 2008
- WSCJTC BLEA DT Curriculum Development Committee, 2008
- DT Palooza Coordinator, a yearly event organized for the purpose of dynamic simulation development for DT and Firearms Instructors, 2007 -2012
- Consulted on after action report for 2009 Forza Coffee Shop homicides