## **Elmer Dickens**

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Mr. Dickens began his corrections career in 1990 as a corrections officer at the maximum security Oregon State Penitentiary, including spending a year working in the Disciplinary Segregation/Death Row unit.

After earning his B.S. at Portland State University and his J.D. at Willamette University College of Law, he has served over fifteen years as General Counsel to the Washington County Sheriff's Office.

He regularly advises on law enforcement operations, personnel issues, civil process and corrections issues. He has served as legal advisor for three elected sheriffs, and has been a member of the Washington County Sheriff's Executive Staff since 1999. He has also served as a hearings officer for inmate discipline issues at the Washington County Jail.

Mr. Dickens teaches Criminal Justice and both graduate and undergraduate Business Law at the University of Phoenix, and has served as a lead faculty area chair in the School of Business for the past two years. He was selected as the Distinguished Faculty of the Year in 2014 for the University of Phoenix School of Business, Tigard Campus.

Mr. Dickens has served as the lead instructor/civil counsel for the Oregon State Sheriff's Association (OSSA) Civil Schools for over a decade and has been an instructor at several statewide concealed handgun seminars as well as OSSA's New Sheriff's Academy and annual Command College.

He has been the legal advisor and primary author responsible for updating the OSSA Jail Standards and the OSSA Civil Manual for many years. Mr. Dickens regularly teaches a variety of law enforcement and corrections classes throughout the state, including case law and use of force updates.

He teaches labor and discipline at The Center for Policing Excellence at the Oregon Department of Public Safety Standards and Training, and teaches inmate rights at the statewide corrections recruit academy. He has experience litigating in both state and federal courts on a wide variety of issues including search and seizure, corrections litigation and use of force cases.

Mr. Dickens serves on the Board of Directors for a non-profit organization, Accounting Aid for Fraud Victims, which provides forensic accounting services to assist low-income victims of financial fraud.

He is admitted to practice in all Oregon courts, the U.S. District Court for Oregon, the 9th Circuit Court of Appeals, and the U.S. Supreme Court.