

Charles A. Gruber

Charles A. Gruber's career in law enforcement spans four decades with 32 years as a Chief of Police. He served as Chief of Police in South Barrington, Illinois (1999-2008), Elgin, Illinois (1990-1998), Shreveport, Louisiana (1987-1990), and Quincy, Illinois (1976-1986). He is Past President of the International Association of Chiefs of Police and the Illinois Association of Chiefs of Police.

Mr. Gruber works as a consultant and expert witness for law enforcement issues at the local, regional and national levels. He is retained by the U.S. Department of Justice Civil Rights Division since 2001 to investigate alleged pattern & practice abuses in law enforcement including the Cincinnati, Ohio, Miami, Florida, Schenectady, New York, Providence, Rhode Island, Austin, Texas, Maricopa County, Arizona, New Orleans, Louisiana, Seattle, Washington and Portland, Oregon police departments. Like much of his work, the DOJ reviews include assessments of officer-involved shootings and excessive use of force issues. Mr. Gruber also consults on a variety of policing issues including use of excessive force, policy development, implementation, and compliance monitoring.

In 2003, Mr. Gruber was appointed by the U.S. District Court for the Northern District of California as part of a team of legal and policing experts to monitor compliance with the negotiated settlement agreement between the City of Oakland, California and private plaintiffs pertaining to pattern and practice claims filed against the Oakland Police Department. He currently serves as a police practices co-coordinator, a similar capacity to monitor compliance with the consent decree between the United States Department of Justice and the Virgin Islands Government requiring reform of the police practices of the Virgin Islands Police Department including training, supervision, use of force reporting, and internal investigations.

Mr. Gruber holds a Bachelor's Degree in Psychology and received his Master's Degree in Social Justice Administration. He is also a graduate of the FBI National Academy, Law Enforcement Executive Development, the National Executive Institute and a graduate of the University of Louisville Administration Officers Course, Southern Police Institute. He recently completed certification as a Just Culture Champion.

Mr. Gruber is a decorated law enforcement executive and has received many distinguished awards. While heading the Shreveport Police Department Mr. Gruber was awarded the Paul Lynch Award for his contribution to the advancement of Shreveport's civil rights movement by containing and de-escalating the riot without resorting to excessive force. He has been the recipient of numerous other awards including Law Enforcement of the Year by the U.S. Marshals Service, and the International Association of Chiefs of Police Civil Rights Award.

Charles and his wife, Linda, live in St. Charles, Illinois. They have three grown children and three grandchildren. He continues to devote time to fundraising for local charitable and civic organizations and in his spare time can be found on the golf course.