

United States District Court

CENTRAL DISTRICT OF ILLINOIS

JUDGMENT IN A CIVIL CASE**MICHALE E. CALLAHAN,**
Plaintiff

vs.

Case Number: **03-2167****CHARLES E. BRUEGGEMANN, DIANE
CARPER AND STEVEN M. FERMON,**
Defendants.

JURY VERDICT. This action came before the Court for a trial by jury. The issues have been tried and the jury has rendered its verdict.

IT IS ORDERED AND ADJUDGED that judgment is entered in favor of the plaintiff Michale E. Callahan and against the defendants Diane Carper and Steven M. Fermon, jointly and severally in the amount of \$210,000.00 as compensatory damages.

IT IS FURTHER ORDERED AND ADJUDGED that judgment is entered in favor of defendant Charles E. Brueggemann and against the plaintiff Michale E. Callahan.

IT IS FURTHER ORDERED AND ADJUDGED that an additional judgment is entered in favor of the plaintiff Michale E. Callahan and against the defendant Diane Carper in the amount of \$195,600.00 as punitive damages.

IT IS FURTHER ORDERED AND ADJUDGED that an additional judgment is entered in favor of the plaintiff Michale E. Callahan and against the defendant Steven M. Fermon in the amount of \$276,700.00 as punitive damages. Costs are assessed against the defendants Diane Carper and Steven M. Fermon.

ENTER this 29th day of April, 2005.

s/JOHN M. WATERS, CLERK
JOHN M. WATERS, CLERKs/K. Wynn
BY: DEPUTY CLERK

If you find in favor of the plaintiff and against one or more of the defendants, you shall say:

We, the jury, find in favor of the plaintiff, Michale A. Callahan, and against the defendants, Diane Carper and Steven M Fermon.
[We further find in favor of the defendant(s), Charles E. Brueggemann and against the plaintiff.]

We fix the plaintiff's compensatory damages as \$ 210,000.00.

We further fix punitive damages as follows:

Against the defendant, Charles E. Brueggemann, \$ 0.
Against the defendant, Diane Carper, \$ 195,600.00.
Against the defendant, Steven M. Fermon, \$ 276,700.00.

s/Juror

s/Juror

s/Juror

s/Juror

s/Juror

s/Juror

s/Juror

s/Juror

s/Foreperson

INTERROGATORIES

1) If the plaintiff had not spoken out about his concerns concerning the Rhoads murder case and Morgan investigation and if he had not told the DII about his suspicions about Fermon and Carper, would the defendants still have caused Callahan's transfer from investigations to patrol?

_____ YES X NO

2) Was Callahan's speech and writing in connection with the creation and conduct of a criminal investigation and not over a personal employee grievance?

 X YES _____ NO

s/Juror

INTERROGATORIES

1) If the plaintiff had not spoken out about his concerns concerning the Rhoads murder case and Morgan investigation and if he had not told the DII about his suspicions about Fermon and Carper, would the defendants still have caused Callahan's transfer from investigations to patrol?

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 X _____ NO

2) Was Callahan's speech and writing in connection with the creation and conduct of a criminal investigation and not over a personal employee grievance?

 X _____ YES

_____ NO

s/Juror

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2) Was Callahan's speech and writing in connection with the creation and conduct of a criminal investigation and not over a personal employee grievance?

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_____ NO

s/Juror

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_____ NO

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s/Juror