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**United States District Court**  
**Northern District of Illinois**  
**Eastern Division**

Bobby Sims

**JUDGMENT IN A CIVIL CASE**

v.

Case Number: 03 C 381

Jerome Schultz, et al

- ☒ Jury Verdict. This action came before the Court for a trial by jury. The issues have been tried and the jury rendered its verdict.
- ☐ Decision by Court. This action came to trial or hearing before the Court. The issues have been tried or heard and a decision has been rendered.

IT IS HEREBY ORDERED AND ADJUDGED that Jury finds in favor of Plaintiff and against Jerome Shultz, Christopher Limas, John Lynn, and Village of Willow Springs as to First Amendment Claim. Jury finds in favor of Plaintiff and against Terrence Carr and John Lynn as to Due Process Claim. Jury finds for Plaintiff and against Defendants, Carr, Schultz, Limas, Lynn and Village of Willow Springs as to Conspiracy Claim. Jury finds in favor of Plaintiff and against Carr, Schultz, Limas and Village of Willow Springs as to FMLA Claim. Jury awards Plaintiff, Bobby Sims compensatory damages in the amount of \$250,000.00; punitive damages in the total amount of \$100,000.00 as follows: against Jerome Schultz in the amount of \$45,000.00; against John Lynn in the amount of \$45,000.00 and against Christopher Limas in the amount of \$5,000.00 and liquidated damages in the amount of \$120,000.00. Civil case terminated.

Michael W. Dobbins, Clerk of Court

Date: 6/4/2007

/s/ Rhonda Johnson, Deputy Clerk

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**United States District Court**  
**Northern District of Illinois**  
**Eastern Division**

Phillip Wiseman

**JUDGMENT IN A CIVIL CASE**

v.

Case Number: 03 C 382

Jerome Schultz, et al

- ☒ Jury Verdict. This action came before the Court for a trial by jury. The issues have been tried and the jury rendered its verdict.
- ☐ Decision by Court. This action came to trial or hearing before the Court. The issues have been tried or heard and a decision has been rendered.

IT IS HEREBY ORDERED AND ADJUDGED that Jury finds in favor of Plaintiff and against Defendants, Jerome Schultz, Christopher Limas, John Lynn and Village of Willow Springs as to First Amendment Claim. Jury finds in favor of Plaintiff and against Defendants, Terrance Carr, Jerome Schultz, Christopher Limas, John Lynn and Village of Willow Springs as to Due Process Claim. Jury finds in favor of Plaintiff and against Defendants, Terrance Carr, Jerome Schultz, Christopher Limas, John Lynn and Village of Willow Springs as to Conspiracy Claim. Jury awards Plaintiff, Phillip Wiseman compensatory damages in the amount of \$1,500,000.00 and punitive damages in the total amount of \$145,000.00 as follows: against Jerome Schultz in the amount of \$90,000.00; against John Lynn in the amount of \$45,000.00 and against Christopher Limas in the amount of \$10,000.00. Civil case terminated.

Michael W. Dobbins, Clerk of Court

Date: 6/4/2007

/s/ Rhonda Johnson, Deputy Clerk