

Donald L. Leach II
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Summary of Qualifications

Experience for over 29 years in local detention (jails)/corrections.
Experience for over 20 years consulting on jail management issues nationally focusing on risk management for jails and jail operational methodology.
Experience for 5 years as an Expert Witness in both Federal and State courts.
Supervisory experience of up to 402 employees (indirectly); supervised internal affairs investigations, experienced in interviewing, hiring, training, scheduling, motivating, evaluating, and dismissing personnel.
Contract development and management of privatized services (medical, mental health, food services, commissary, technology and energy)
Experienced in administering and managing a large detention facility, developing and administering programs, budgeting, contract development and monitoring, conducting research, monitoring compliance with policies and procedures, community relations, public speaking, controlling costs, problem-solving, and preparing reports.
Extensive public relations experience as Public Information Officer for the Division developing press releases and conducting print and broadcast interviews.
Extensive computer experience, including planning, developing, maintaining, and installing networks.

Work Experience

1993 to Present - Donald L. Leach & Associates, Ltd., Lexington, Kentucky and Sandy, Utah- Consultant Jail Risk Management; Expert Witness Services
1984 to 2008 - Lexington-Fayette Urban County Division of Community Corrections, Lexington, Kentucky - (1996 to 2008) Administrative Officer, Senior (Deputy Director); (1992 to 1996) Planning / Research Analyst; (1985 to 1992) Training Coordinator; (1984 to 1985) Detention Officer
1972 to 1974 - United States Marine Corps - Corporal - Honorable Discharge

Education

Doctorate in Public Administration, 2005, Kennedy-Western University (Non-accredited), Cheyenne, Wyoming
Master of Arts (I) coursework degree in Geography, 1979 to 1980, University Of Kentucky, Lexington, Kentucky
University Of Kentucky, Lexington, Kentucky - 1979 to 1980 - Coursework toward Master of Arts (I) degree in Geography; Bachelor of General Studies, 1978 - Social and Political Theory

Publications

“The Use of Force Continuum: Is it Worth Keeping?” (Part 2); Collins, William; Swartz, Jeffrey; and Leach, Donald, Correctional Law Reporter, May/June 2011
“The Use of Force Continuum: Is it Worth Keeping?” (Part 1); Collins, William; Swartz, Jeffrey; and Leach, Donald, Correctional Law Reporter, December/January 2011

- “Arrestee Strip Searches: An Administrator’s View”; Correctional Law Reporter, July/August 2010
- “How should agencies manage transgender offenders? An interview with Jail Risk Management Consultant Donald L. Leach”; Leach, Donald and Whyte, Luke; Corrections One, www.correctionsone.com/correctional-healthcare/articles/2082675-How-should-agencies-manage-transgender-offenders/
- “PREA Redux: What’s It Going to Cost?”, American Jail, July/August 2010
- “PREA Redux: What’s It Going to Cost?”, Correctional Law Reporter, December/January 2010
- “Prison Rape Elimination Act Lives On”, Correctional Managers Report, December/January 2009
- “Carrots versus Sticks: Managing Behavior in the Jail”, – American Jails, Hagerstown: November/December 2008
- “PREA Draft Standards are PREA ‘DAFT’ Standards” – Correctional Managers Report, August 2008
- “Carrots versus Sticks: Managing Behavior in the Jail”, – Correctional Managers Report, April/May 2008
- “Issues Surrounding Managing Lesbian, Gay, Bi-sexual, Transsexual, and Intersex Offenders (LGBTI) in Jails”, – American Jails, Hagerstown: November/December 2007; LJN Exchange, National Institute of Corrections, US Department of Justice, 2006; and Corrections Professional, November 2007
- “Excited Delirium: Fact or Fiction”, – LJN Exchange, National Institute of Corrections, US Department of Justice, 2007
- “Are Tasers in Jails a Great New Tool or Another Headache”, – LJN Exchange, National Institute of Corrections, US Department of Justice, 2006
- “Mission Creep and the Role of the Jail in Public Health Policy” – LJN Exchange, National Institute of Corrections, US Department of Justice, 2004
- Creating a New Jail Management Paradigm, 2004 Published Dissertation
- “Journey into Objective Jail Classification”, Leach, Don and Sabbatine, Ray, American Jails, Hagerstown: Jan 1999
- “A New Strip Search Paradigm”, Leach, Don and Sabbatine, Ray, American Jails, Hagerstown: November/December 1996

Professional Affiliations

- Americans for Effective Law Enforcement-Faculty Presenter and Editorial Board, 2009 – Present
- Institute for the Prevention of In-custody Deaths-Board Member, 2013
- American Jail Association – Member, Executive Committee - 3rd Vice President, Board of Directors, 2008 – 2009
- American Jail Association – Member, Board of Directors, 2006 – 2008
- American Correctional Association – Member

Training & Certifications

- Certified Litigation Specialist*, Corrections Litigation, Americans for Effective Law Enforcement
- Certified Correctional Trainer*, National Academy of Corrections

Certified Law Enforcement Instructor, Commission on Law Enforcement Standards and Training, Arkansas

Certified Self-Defense Instructor, National Academy of Corrections

Use of Force by the Numbers, Train-the-Trainer, Institute for the Prevention of In-custody Deaths

Recognition, Prevention, and Management of Excited Delirium and Sudden In-custody Deaths Instructor, Institute for the Prevention of In-Custody Deaths

Certified Firearms Instructor, Federal Bureau of Investigation

National Institute of Corrections Training Seminars

- Managing the Small Jail – Instructor
- Managing the Medium-size Jail – Instructor
- Inmate Behavior Management – Instructor
- Developing Objective Jail Classification Systems – Instructor
- Jail Design and Review
- Organizational Diagnosis and Change
- Enhancing Human Resource Systems
- Assessing Tomorrow’s Leadership
- Training Development and Design
- Systematic Methods for Effective Decision Making

American Jail Association Training Seminar Instructor

- Objective Jail Classification
- Managing Security Threat Groups and Gangs
- Managing the Generations in our Jails
- Developing Religious Programs in Jails
- Leadership and Ethics in Jails
- Managing Special Populations
- Sexuality in the Jail: Managing Lesbian, Gay, Bisexual, Transgender and Intersex Inmates
- Growing and Special Populations

Media Relations for Law Enforcement, Chris Ryan Seminars

Instructor Certification, The WRAP Restraint System

Certified Class D Coach, United States Judo, Incorporated

Sensei (Instructor) 4 Seasons MMA/Kukuchi-do Judo Team - Third Degree Black Belt (Sandan), Judo