International Association of Chiefs of Police  
Legal Officers Section  
Agenda for the Annual Meeting in Boston, Mass.  

**Saturday, Oct. 14**

9:00 – 11:00  
**Joint Meeting with the Legislative Committee**

11:00 – 12:00  
**Employment Law Update**

An overview of this year’s significant employment law decisions, including developing trends in the area.

Jody Litchford  
Deputy City Attorney  
Orlando, Florida

12:00 – 1:30  
**Lunch**

1:30 – 3:00  
**“What’s THAT got to do with being a cop?” Use and validation of hiring standards**

A discussion of the applicable legal framework and of recent legal developments in the area of validation of hiring standards, including a discussion of measures an executive may consider using to avoid or minimize liability.

Alan Andrews, Legal Advisor  
High Point Police Department

Julie Risher, Legal Advisor  
Winston Salem Police Department

3:00 –  
**Ethics for Police Legal Advisors and other Government Attorneys**

An interactive, facilitated discussion on professional ethical issues that face police legal advisors and other government attorneys.

Claire McNaught  
Pinnacle, North Carolina

[3:30 – 4:30  
*Opening Ceremony]*
**Sunday, Oct. 15**

9:00 – 10:00  | **Supreme Court Update**

A review of the United States Supreme Court’s recent term, with an emphasis on those decisions impacting law enforcement.

Beverly Ginn  
Edwards & Ginn, PC  
Tucson, Arizona

10:15 – 11:15  | **Garrity reviewed – and revisited?**

A review of the Supreme Court’s decision in *Garrity*, and a discussion of its current impact on investigations, discipline and collective bargaining.

Randy Means, Moderator  
Thomas & Means, LLP  
Charlotte, NC

Bob Thomas  
Sheriff’s Counsel  
Mecklenburg County, NC

Pam Evans  
Police Attorney  
Richmond Police Department  
Richmond, VA

11:30 – 12:00  | **LOS business meeting**

12:00 – 1:00  | **Lunch**

1:00 – 2:00  | **Section 1983 Update**

An overview of this year’s significant Section 1983 decisions, including developing trends in the area.

Elliot Spector, Esq.  
Noble, Spector, Young & O'Connor  
Hartford, Conn.

2:15 – 3:15  | **First Amendment Considerations; Intelligence Gathering and Demonstrations**
When can a police department initiate or participate in investigations into groups or individuals who demonstrate? This program will discuss First Amendment law as it applies to groups and individuals who demonstrate. Discussion will include the guidelines that were developed for the Massachusetts State Police and Boston Police Department in the context of the Democratic National Convention.

Eleanor C. Sinnott  
Chief Legal Counsel  
Massachusetts State Police  

Susan Prosnitz  
General Counsel  
Massachusetts Executive Office of Public Safety  

3:30 – 4:30  
**Preparation and presentation of web based legal training for officers – even if you are not a “techie”**  

Jack Collins and staff  
Municipal Police Institute, Inc.  
Thoughtful Robot, Inc.
Monday, Oct. 16

8:00 – 9:45  The continuing impact of Brady

Recent developments in the law regarding the application of the Brady decision. What are the duties of a law enforcement agency? How is Brady perceived and applied by prosecution agencies?

Lt. Eric Edwards  
Legal Advisor  
Phoenix Police Department  
Phoenix, AZ  

Bill Amato  
Deputy County Attorney  
Maricopa County Attorney’s Office  
Phoenix, AZ  

Sheri Mecklenburg  
General Counsel  
Chicago Police Department

[10:00 – 11:30] General Assembly

11:30 – 1:00  Lunch

1:00 – 3:00  Electronic Recording of Custodial Interrogations

A discussion of the growing trend among law enforcement agencies, either voluntarily or by court or legislative mandate, to electronically record, by audio, video or both, interviews of arrested suspects which take place in police stations. Do recordings provide irrefutable evidence of the contents of interviews and put to an end false claims of police coercion and unlawful tactics, and false denials of confessions, or do they simply cause suspects to “clam up” and refuse to cooperate, causing the loss of confessions?

Timothy F. Cullen  
Special Counsel to the Chief  
MBTA Transit Police Department  
Boston, MA

Thomas Sullivan
Current Developments in Immigration, continued…

A continuation of the discussion regarding the issue of immigration enforcement by local law enforcement agencies and the impact of proposed federal and state legislation.

Michael Ramage
General Counsel
Florida Department of Law Enforcement
Tallahassee, FL

Mark Newbold
Deputy City Attorney – Police
Charlotte-Mecklenburg Police Department
Charlotte, N.C.

J. Harlan Lowe, Jr.
Assistant Attorney General
Alabama Dept. of Public Safety
Montgomery, AL

Walter Hempel
Principal Security Specialist
CENTRA Technology, Inc.
Burlington, MA

Lt. Eric Edwards
Legal Advisor
Phoenix Police Department
Phoenix, AZ