

**International Association of Chiefs of Police  
Legal Officer's Conference  
September 24-26, 2005  
Miami, Florida**

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**– Saturday, 9/24/05 –**

- 9:00 – 11:00      **Joint meeting with the Legislative Committee**
- 11:00 – 12:00      **Employment Law Update**  
Jody Litchford  
Deputy City Attorney  
Orlando, Florida
- 12:00 – 1:30      Lunch
- 1:30 – 2:30      **Legal Update on FLSA and ADA**  
Jack Collins, General Counsel  
Mass. Assoc. Chiefs of Police  
Shrewsbury, Massachusetts
- 2:45 – 3:30      **USERRA Employment and Reemployment Rights of Police  
Officers Returning from Active Military Service**  
David Young, Esq  
Akerman and Senterfitt
- 3:30 – 4:30      **Panel discussion: Five (or more) New Ideas for Reducing Your  
Employment Law Liability**  
Beverly Ginn, Moderator:  
Panelists:  
    Martin Meyer  
    Jody Litchford  
    Jack Collins

**– Sunday, 9/25/05 –**

- 9:00 – 10:00      **Supreme Court Update**  
Jeff Higginbotham, Esq.
- 10:00 – 11:15      **Panel Discussion on the Implementation and Impact of HR 218**

**(concealed carry), including off duty use of force and implications regarding secondary employment**

Moderator     Martin Meyer, General Counsel  
                         California Police Chiefs Assoc.

Panelists        Craig Ferrell Jr., Deputy Director  
                         Chief's Command /Legal Services  
                         Houston Police Department

                         Mike Ramage General Counsel  
                         Florida Department of Law Enforcement

11:30 – 12:00     **LOS business meeting**

12:00 – 1:00       Lunch

1:00 – 1:50        **Emerging Immigration Issues for Local Law Enforcement**

                         Mike Ramage, General Counsel  
                         Florida Department of Law Enforcement

2:00 – 4:00        **“Terrorism and Security: Legal Issues to Consider Now”**

**"Legal Planning for Terrorism and Security"**

Moderator:     Carl Milazzo, Chief, Legal Division  
                         Federal Law Enforcement Training Center  
                         Department of Homeland Security  
                         Glynco, GA

Panelists:

**Intelligence Collection and Ethnic Profiling:  
Balancing Legal Authority and Civil Liberties**

Lisa Baker, Chief  
                         Legal Instruction Unit  
                         Office of the General Counsel, FBI  
                         FBI Academy -- Quantico, VA

**Terrorism & Police Policy in the 21<sup>st</sup> Century:  
Are You Ready for Suicide Bombers?**

Sheri Mecklenburg, Chief Counsel  
                         Chicago Police Department

– **Monday, 9/26/05** –

9:00 – 10:00

### **Section 1983 Update**

Elliot Spector, Esq.  
Noble, Spector, Young & O'Connor  
Hartford, Conn.

10:00 – 11:30

### **General Assembly**

1:00 – 3:30

### **Legal Developments in Use of Force, with Special Emphasis on Tasers**

Moderator     Randy Means, Esq.

Panelists       Eric Edwards, Esq.  
Phoenix Police Department  
Robert Thomas, Esq.  
Karen Kruger, Asst. Attorney General, Maryland.  
Fabrice Czarnecki, M.D.

- Current Taser and other Intermediate force polices.
- Non-technical overview of the medical issues regarding Tasers (IACP Police Physicians' Section)
- Use of the term “less lethal” and potential impact on the development on use of force law and liability.
- Definitions of “deadly force” in both directions (by and against law enforcement officers)
- Legislative developments
- Use of Technology in the trial of a police use of force case

3:30 – 4:30

### **Ethical Considerations for the Police Advisor**

Claire McNaught  
Attorney at Law, Pinnacle, North Carolina  
Police Legal Advisor (Ret.)  
Winston-Salem Police Department

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