

## John G. Peters, Jr., Ph.D., CLS, CTC

Researcher ♦ Instructional Designer ♦ Trainer ♦ Litigation Consultant ♦ Expert Witness  
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### EDUCATION

Doctor of Philosophy (Applied Management & Decision Sciences), Walden University.

Dissertation: *The Patterns, Practices, and Managerial Impact of Sexual Harassment in a Southern Sheriff's Department with a Comparative Analysis to the United States Merit Systems Protection Board Findings.*

Post-doctoral Master of Arts: Education (Career & Technical), California State University, San Bernardino.

Master of Business Administration, Babson College.

Master of Science (Public Relations), Boston University.

Bachelor of Science (Criminal Justice), University of Baltimore.

Associate in Applied Science (Police Science), Northern Virginia Community College.

Certificate in Corrections, Northern Virginia Community College.

California Designed Subjects Teaching Credential: Public Service.

### PROFESSIONAL EXPERIENCE (selected)

2005-Present: **Institute for the Prevention of In-custody Deaths, Inc.** President and Chief Learning Officer. Project manager and researcher on various law enforcement research projects. Instructional designer and trainer for a variety of programs, including: Excited Delirium and Agitated Chaotic Events™, Arrest-related Death Investigative Specialist; Use-of-Force by the Numbers™ Train-the-Trainer; ECD Forensic Analyst™; Developing Defendable Assessments for Psychomotor Skills. Editor, *Clinical Significance* newsletter. Conducted seminal research on *The WRAP Restraint System*, and public safety lesson plans and psychomotor skill assessments.

1982-Present: **John G. Peters, Jr. & Associates.** More than 30 years of litigation consulting and expert witness testimony in federal, state, and international (Hong Kong) courts. Topics: sexual harassment and discrimination; performance assessments; use-of-force; handcuffing; flashlights; batons; arrest tactics; policies, procedures, and rules; training and testing standards; administrative and internal affairs; suicide; arrest-related deaths; and statistical analysis. Sexual harassment database is the largest identified that focuses upon criminal justice agencies. Statistical data analysis of TASER® voluntary self-exposures and field uses. Consulted in over 250 criminal and civil cases as a consulting and/or an expert witness. AELE-Certified Litigation Specialist: Police Liability; Correctional Liability; Public Employment Law; and, Campus Law Enforcement.

1982 - Present: **Defensive Tactics Institute, Inc.** Founder, Vice Chairman, Chief Operating Officer, and senior instructor. President, 1982 - 1995. Instructional design and teaching of non-lethal instructor programs, including several seminal programs, including: Defensive Flashlight Instructor; Kubotan Instructor; and Tactical Handcuffing Instructor. Developed policies, procedures, rules, and regulations for agencies on use-of-force training and equipment.

## **RELEVANT LAW ENFORCEMENT EXPERIENCE**

President, PA Borough Civil Service Commission (6 years).

Staff Executive, MA medium-sized police department (Director of Administrative Bureau [7 divisions], Planning and Research, Internal Investigations, Policy Development, etc.)

Deputy Sheriff, Pennsylvania: Courtroom security, prisoner transport, served warrants, witness protection, and training responsibilities.

Police Officer, Pennsylvania Regional Police Department: General patrol and initial investigative duties; defensive tactics trainer.

## **TRAINING ADVISOR**

Former training advisor to the following agencies: AMTRAK® Police Department; El Paso County Sheriff's Department; Routt County Sheriff's Department; Fairbanks Police Department; Pulaski County Sheriff's Department; United States Secret Service Defensive Tactics Advisory Panel.

## **ADJUNCT FACULTY**

Americans for Effective Law Enforcement (AELE) (current); University of Phoenix, School of Criminal Justice (current); TASER® Academy (former); Smith and Wesson Academy (former); University of Alabama Police Academy—Tuscaloosa (former); Macomb Community College Police Academy (former).

## **PUBLICATIONS**

Over 200 including: Realistic Defensive Tactics; Defensive Tactics With Flashlights; Tactical Handcuffing for Chain- and Hinged-Style Handcuffs; Official Kubotan Techniques; Prevention and Management of In-custody Deaths; *The WRAP Restraint System: A Descriptive Field-Setting Study*.

Other publications include, informational videos (n = 38) and online courses.