

**John G. Peters, Jr., M.B.A., Ph.D.**  
Litigation Consultant • Expert Witness • Trainer  
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### **Education**

**Doctor of Philosophy**, Applied Management and Decision Sciences, Walden University. Dissertation: *The Patterns, Practices, and Managerial Impact of Sexual Harassment in a Southern Sheriff's Department with a Comparative Analysis to the United States Merit Systems Protection Board Findings.*

**Master of Business Administration**, Management & Marketing, Babson College.

**Master of Science**, Public Relations, Boston University.

**Bachelor of Science**, Criminal Justice, University of Baltimore.

**Associate in Applied Science**, Police Science, Northern VA Community College.

**Certificate in Corrections**, Northern Virginia Community College.

### **Training Experience**

2005 – present: **Institute for the Prevention of In-Custody Deaths, Inc.**: President and Chief Learning Officer • Litigation consultant • Expert Witness • Senior Trainer • Program Developer: *Identification, Prevention, Management, & Investigation of Sudden and In-Custody Deaths Specialist, Instructor, and Basic programs; Suicide by Cop Instructor and Basic programs; Jail Suicide Instructor and Basic programs; Identification and Management of Emotionally Disturbed People Instructor and Basic programs.* Litigation consultant and Expert Witness: sudden death; jail suicide; “excited delirium”; restraint issues; policies and procedures; positional, postural, restraint, compressional, and mechanical asphyxia; etc.

1982 – present: **John G. Peters, Jr. & Associates.** Principal · Litigation consultant • Expert Witness • Organizational Audits and Survey Research • More than 25 years of litigation consulting and expert witness testimony in federal, state, and international (China) courts. Topics: sexual harassment; workplace violence; use-of-force; handcuffs; flashlights; restraint methods; arrest tactics; pursuit driving; training; employee evaluation standards; training and testing standards; administrative and internal affairs investigations; policies and procedures; suicide prevention and intervention; positional, restraint, compressional, mechanical, and postural asphyxia; “excited delirium”; sudden death; police equipment warnings, civilian use-of-force; etc. Experienced in the conducting of organizational audits and diagnoses on police and sheriff's agencies. Largest known database of criminal justice sexual harassment survey research.

1979 – present: **Defensive Tactics Institute, Inc.** President • Senior Trainer • Program Developer. Pioneered defensive flashlight training and Kubotan ® training programs (with “Tak” Kubota); and, the first handcuffing instructor program in the United States. Other instructor programs: expandable baton; Tactical OC ®; side-handle baton; hand-held electronic restraints; weapon retention and disarming; officer safety and survival; mini-flashlight; defensive tactics; plus others.

### **Adjunct Faculty**

Americans for Effective Law Enforcement • TASER ® Academy • Smith & Wesson Academy (former) • University of Alabama—Tuscaloosa Police Academy (former) • Macomb Community College Police Academy (former).

## **Training Advisor**

AMTRAK ® Police Department • El Paso County Sheriff's Department (former) • Routt County Sheriff's Department (former) • Fairbanks Police Department (former) • Pulaski County Sheriff's Department (former) • United States Secret Service Defensive Tactics Advisory Panel (former).

## **Academic Experience**

**Assistant Professor**, Regent University, Degree Completion Program • **Core Faculty**, Capella University, Graduate School of Psychology • **Adjunct faculty**: Neumann College • Eastern University • Millersville University • Elizabethtown College • Northern Essex Community College • Walden University.

## **Relevant Field Experience**

**President**, Millersville Borough Civil Service Commission (6 years)

**Staff Executive**, Braintree Police Department (Director of Administrative Bureau (7 divisions) & Planning and Research)

**Deputy Sheriff**, York County Sheriff's Department: courtroom security, prisoner transport, serve warrants.

**Patrol Officer, Self-Defense Specialist**, Northern York County Regional Police Department and Mount Wolf Borough Police: general patrol and initial investigative duties; defensive tactics trainer.

## **Publications**

**Books**: *Realistic Defensive Tactics; Tactical Handcuffing for Chain- and Hinged-Style Handcuffs; Defensive Tactics With Flashlights; Official Kubotan ® Techniques; Prevention and Management of In-Custody Deaths.*

**Articles**: 130+ in peer-reviewed journals, police magazines, and newsletters.

**Informational videos**: 38. Topics include sexual harassment, OC ® spray, handcuffing, sudden and in-custody deaths, handgun retention, baton, plus others.

**On-line courses**: 8, including *Police Organizational Culture*.

## **Litigation Consultation • Expert Witness**

Consulting and/or retained expert in approximately 200 cases by either defense or plaintiff in the United States and in China. I have qualified as an expert witness in federal, state, and international courts in several areas including, but not limited to: employment issues; use-of-force; handcuffing and restraint; sudden death (excited delirium); baton; electronic restraints; policy and procedures; training; internal investigations; suicide prevention; emergency vehicle operations; police equipment operation; curricula design and testing; research methods; statistical analysis.