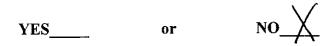
Special Verdict Form

Question # 1:

Was Plaintiff Desiree Goodwin's race and/or gender a determinative factor in any of Defendant Harvard's decisions not to promote her? Please answer YES or NO.



If you answered <u>YES</u> to Question # 1, then go to Question # 2. If you answered <u>NO</u> to Question # 1, then sign the verdict slip on the last page and return to the courtroom.

Question #2:

Place a check by the position(s), in which race and/or gender was a determinative factor in Defendant's decision(s).

1.	Reference Librarian (Lamont/Widener Libraries)						
	(Posting No. 3017)						
	Race	and/or	Gender				
2.	Reference Librarian (John F. Kennedy School of Government)						
•	(Posting No. 5348)						
	Race	and/or	Gender				
3.	Instructional Services Librarian (Harvard College Library)						
	(Posting No. 8285)						
	Race	and/or	Gender				

	4. <u>Instruction & Reference Librarian</u> (Widener Library)								
	(Posting No. 9769)								
		Race	and/or	Gender					
5. <u>Science Reference Librarian</u> (Cabot Science Library)									
		(Posting No. 11	446)						
		Race	and/or	Gender _					
	6.		search Librarian & Coordinator of Electronic Texts in the Humanities						
		(Harvard College Library) (Posting No. 11663)							
		Race	and/or	Gender					
	Race and/or Gender 7. Reference Librarian (Hilles Library)							1	
		(Posting No. 13405)							
			ŕ	Condor					
		Race						······]
			Go	to Question	<u>#3</u> .				
	Q	uestion #3: (Note	e: Only answe	er Question #	⁴ 3, if you ans	swered	YES to Q	uestion #	1).
	W	rite out in words	and numbers t	the amount of	of non-duplica	ative co	mpensato	ory damag	es, if
any,	whic	h you find that Ha	rvard owes N	ls. Goodwin	for:				
	1.	Back Pay:							
						(\$)	
		(Wor	ds)	· · ·		`	(Numbe	ers)	
	2.	Emotional D	Natroga						
	4,	Emotional D	<u>usitess</u> .						
		(Wor	ds)			(\$	(Numbe	ers)	
			Go to Ques	stion # 4 on t	he next page				

Question # 4: (Note: Only answer Question # 4, if you answered <u>YES</u> to Question # 1).						
Did Harvard discriminate against Ms. Goodwin on the basis of her RACE with malice or						
intent, or with reckless or callous indifference to Ms. Goodwin's protected rights? Please answer						
YES or NO.						
YES or NO						
Go to Question # 5.						
Question # 5: (Note: Only answer Question # 5, if you answered <u>YES</u> to Question # 1).						
Did Harvard discriminate against Ms. Goodwin on the basis of her GENDER with						
malice or intent, or with reckless or callous indifference to Ms. Goodwin's protected rights?						
Please answer YES or NO.						
YES or NO						

If you answered <u>YES</u> to Question # 4 and/or Question # 5, then go to Question # 6 on the next page. Otherwise, stop here, sign the verdict slip on the last page and return to the courtroom.

Question # 6:

(Note: Only answer Question # 6, if you answered YES to Questions # 4 and/or # 5).

Write out in words and numbers the amount of punitive damages, if any, which you find should be awarded against Harvard:

	(\$)
(Words)	(Num	bers)

The Jury Foreperson must sign this form and notify the Court Officer that the jury has concluded deliberations.

Jury Foreperson