Johnson is St 06 Cal. Dept of Corrections

SPECIAL VERDICT 47 BC 288518

We answer the questions submitted to us as follows:

DISPARATE TREATMENT CAUSE OF ACTION UNDER GOVERNMENT CODE SECTION 12940(a)

1. Did the Department of Corrections take adverse employment action against Dr. Johnson?
X Yes No
If your answer to Question 1 is "yes", then answer Question 2. If you answered "no", go to Question 5.
2. Was Dr. Johnson's age a motivating reason for the Department of Correction's adverse employment action?
No
If your answer to Question 2 is "yes", then answer Question 3. If you answered "no", go to Question 5.
3. Was Dr. Johnson satisfactorily performing his job?
If your answer to Question 3 is "yes", then answer Question 4. If you answered "no", go to Question 5.
4. Was the Department of Correction's adverse employment action a substantial factor in causing harm to Dr. Johnson?
If your answer to Question 4 is "yes", then answer Question 5. If you answered "no", go to Question 5.
LOS ANGELES SUPERIOR COURT

JUL 18 2005

JOHN A CLARKE, CLERK Ruy L. Mayo BY RUBY R MAYA, DEPUTY

RETALIATION CAUSE OF ACTION UNDER GOVERNMENT CODE SECTION 12940(h)

5. Did Dr. Johnson complain about being discriminated against as a result of his age?
If your answer to Question 5 is "yes", then answer Question 6. If you answered "no", go to Question 9.
6. Did the Department of Corrections take adverse employment action against Dr. Johnson? Yes No
If your answer to Question 6 is "yes", then answer Question 7. If you answered "no", go to Question 9.
7. Was Dr. Johnson's complaining of age discrimination a motivating reason for the Department of Correction's decision to take adverse employment action against Dr. Johnson? Yes No
If your answer to Question 7 is "yes", then answer Question 8. If you answered "no", go to Question 9.
8. Was the Department of Correction's adverse employment action a substantial factor in causing harm to Dr. Johnson?
If your answer to Question 8 is "yes", then answer Question 9. If you answered "no", go to Question 9.
HOSTILE WORK ENVIRONMENT HARASSMENT CAUSE OF ACTION UNDER GOVERNMENT CODE SECTION 12940(j)
9. Was Dr. Johnson subjected to unwanted harassing conduct because of his age? Yes No
If your answer to Question 9 is "yes", then answer Question 10. If you answered "no", go to Question 14.

Johnson's circumstances would have considered the work environment to be hostile or abusive?
If your answer to Question 10 is "yes", then answer Question 11. If you answered "no", go to Question 14.
11. Did Dr. Johnson consider the work environment to be hostile or abusive?
If your answer to Question 11 is "yes", then answer Question 12. If you answered "no", go to Question 14.
12. Did one or more supervisors with actual or reasonably perceived authority over Dr. Johnson engage in the harassing conduct?
If your answer to Question 12 is "yes", then answer Question 13. If you answered "no", go to Question 14.
13. Was the hostile work environment harassment a substantial factor in causing harm to Dr. Johnson?
Yes No
If your answer to Question 13 is "yes", then answer Question 14. If you answered Question 13 "no" also go to Question 14.
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DAMAGES

14. If you answered "yes" to any one of Questions 4, 8 and 13, then answer the following questions about damages. If you did not answer any of Questions 4, 8, and 13 "yes" stop here, answer no further questions, and have the presiding juror sign and date this form.

- 15. What are Dr. Johnson's damages?
 - A. Economic Loss:

s.1,610,975

B. Noneconomic Loss:

s 18,389,025 00

TOTAL

s 20,000,000 000

Signed: Charles Darrell

Presiding lyror

Dated: 7-18-2005

1