

UNITED STATES DISTRICT COURT  
DISTRICT OF MASSACHUSETTS

Civil Action  
No:01-11806-WGY

**VENESSA DIXON**  
Plaintiff

v.

**INT'L BOTHERHOOD OF POLICE OFFIERS,  
INT'L BROTHERHOOD OF POLICE OFFICERS, LOCAL 382  
KENNETH LYONS, GERALD FLYNN,  
JOHN LEARY, DAVID PENDER  
CITY OF LOWELL**

Defendant

**JUDGMENT**

This action came before the Court for a trial by jury. The issues have been tried and the jury has rendered its verdict.

**IT IS ORDERED AND ADJUDGED JUDGMENT FOR the Plaintiff Vanessa Dixon against John Leary as to intentional infliction of emotional distress in the amount of \$2,500.00, against Local 382 and Gerald Flynn as to discrimination in the amount of \$2,500.00 compensatory damages and \$25,000.00 punitive damages against Local 382, \$1.00 punitive damages against Gerald Flynn. Judgment to enter for Plaintiff Vanessa Dixon against The Int'l Brotherhood and John Leary as to retaliation in the amount of \$1,200,000.00 compensatory damages and \$1,000,000.00 punitive damages as to the Int'l Brotherhood and \$2,500.00 punitive damages as to John Leary. Judgment is to enter for Defendants John Leary and David Pender on the assault claim and for Kenneth Lyons and the Int'l Brotherhood on the defamation claim. City of Lowell is Dismissed.**

So Approved

\_\_\_\_\_  
Clerk

\_\_\_\_\_  
Oct. 20, 2005

\_\_\_\_\_  
Deputy Clerk

**October 20, 2005**

**To: All Counsel**

UNITED STATES DISTRICT COURT  
DISTRICT OF MASSACHUSETTS

VANESSA DIXON, )  
Plaintiff, )  
 )  
v. )  
 )  
INTERNATIONAL BROTHERHOOD OF ) CIVIL ACTION  
POLICE OFFICERS; INTERNATIONAL ) NO. 01-11806-WGY  
BROTHERHOOD OF POLICE OFFICERS, )  
LOCAL 382; KENNETH LYONS, )  
GERALD FLYNN, JOHN LEARY, )  
and DAVID PENDER, )  
Defendants. )

JURY VERDICT

1. On the assault claim, we find

a. X for John Leary and David Pender

b. \_\_\_\_\_ for Vanessa Dixon against

1. \_\_\_\_\_ John Leary, and assess  
compensatory damages of \_\_\_\_\_

2. \_\_\_\_\_ David Pender, and assess  
compensatory damages of \_\_\_\_\_

2. On the intentional infliction of emotional distress claim,  
we find

a. \_\_\_\_\_ for John Leary and David Pender

b. X for Vanessa Dixon against

1. X John Leary, and assess  
compensatory damages of \$2,500.

2. \_\_\_\_\_ David Pender, and assess  
compensatory damages of \_\_\_\_\_

3. On the discrimination claim, we find

a. \_\_\_\_\_ for the International Brotherhood, Local 382, Gerald Flynn, John Leary, and David Pender.

B. X for Vanessa Dixon against

1. \_\_\_\_\_ the International Brotherhood

2. X Local 382

3. X Gerald Flynn

4. \_\_\_\_\_ John Leary

5. \_\_\_\_\_ David Pender

and assess compensatory damages of \$2,500.

and punitive damages against

1. \_\_\_\_\_ the International Brotherhood  
in the amount of \_\_\_\_\_

2. X Local 382  
in the amount of \$25,000.

3. X Gerald Flynn  
in the amount of \$1.

4. \_\_\_\_\_ John Leary  
in the amount of \_\_\_\_\_

5. \_\_\_\_\_ David Pender  
in the amount of \_\_\_\_\_

4. On the defamation claim, we find

a. X for Kenneth Lyons and the International Brotherhood

b. \_\_\_\_\_ for Vanessa Dixon against Kenneth Lyons and the International Brotherhood and

assess compensatory damages of \_\_\_\_\_

5. On the retaliation claim, we find

a. \_\_\_\_\_ for the International Brotherhood, Local 382,  
~~Kenneth Lyons~~, John Leary, David Pender

b. X for Vanessa Dixon against

1. X the International Brotherhood

2. \_\_\_\_\_ Local 382

3. X John Leary

4. \_\_\_\_\_ David Pender

and assess compensatory damages of \$1,200,000.

and punitive damages against

1. X the International Brotherhood  
in the amount of \$1,000,000.

2. \_\_\_\_\_ Local 382  
in the amount of \_\_\_\_\_

3. X John Leary  
in the amount of \$2,500.

4. \_\_\_\_\_ David Pender  
in the amount of \_\_\_\_\_

Date: 10/18/05

Alan A. First  
Foreman